



3631 Perkins Ave. 4C-S
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COMMUNITY ORGANIZER

Do you:

- ❖ Enjoy thinking on your feet and being challenged on a regular basis?
- ❖ Feel comfortable taking risks?
- ❖ Believe that your anger is the most important attribute of a successful community organizer?
- ❖ Have an insatiable desire to go after people and institutions that rip off people?
- ❖ Understand the difference between organizing v. advocacy or social work?
- ❖ Have a sense of humor and the ability to think “outside of the box”?
- ❖ Believe that the people most affected by social issues are in the best position to create real solutions?

If you answered “yes” to these questions, you might be the person ESOP is looking for!

The successful candidate will have the creative ability necessary to move people who have been ripped off by a predatory lender into action against the lenders and governmental entities allowing thousands of area homeowners to lose their homes.

Duties:

- ❖ Research predatory lending activities in specified areas of Cleveland.
- ❖ Identify people adversely affected by these lending activities through surveys, interviews, conversations and door-knocking to identify and develop grassroots leaders.
- ❖ Coordinate meetings of those affected to develop strategies to address the negative impact of these lending practices and assist the committee to move into direct action.
- ❖ Assist with the preparation of funding reports and proposals for the organization and for the salary of this position.
- ❖ All other duties as assigned by the Director of Organizing.

Qualifications:

- ❖ Strong written and verbal communication skills.
- ❖ Clear personal organizational skills.
- ❖ Ability to be held accountable.
- ❖ Sense of humor.
- ❖ Willingness to take risks and experiment with new ideas.
- ❖ Comfortable with the use of direct action organizing.
- ❖ Willing to work evenings, weekends and long work weeks and travel when necessary.
- ❖ Reliable vehicle and proof of insurance.
- ❖ Proficient with Microsoft Office 2003 and internet research.

Salary & Benefits:

- ❖ An opportunity to make real social change from the grassroots.
- ❖ A competitive salary commensurate with experience.
- ❖ Health insurance after successful completion of a ninety (90) day probationary period.
- ❖ Fun and exciting work environment based on a team approach.
- ❖ In addition to two paid weeks of vacation, employees enjoy paid holidays and two paid weeks off the last two weeks of December upon completing the ninety (90) day probationary period.

Application Process:

Deadline: until the position is filled. Resume review will begin in January 2010.

Please send the ALL of the following:

- ❖ Cover letter
- ❖ Resume
- ❖ Salary requirements
- ❖ A brief (no more than 250 words) response to the following question: *How do you define community organizing?*

The above can be sent to ESOP, 3631 Perkins Ave., Cleveland, OH 44114, fax to (216) 361-0920 or email to resume3631@esop-cleveland.org with the subject line "Community Organizer" No phone calls.

ESOP IS AN EQUAL OPPORTUNITY EMPLOYER THAT DOES NOT DISCRIMINATE ON THE BASIS OF AGE, GENDER, RACE, NATIONAL ORIGIN, DISABILITY, RELIGION OR SEXUAL ORIENTATION.